



KETTERING POLICE DEPARTMENT



Ethics

Courage

Excellence

BENEFITS

- Accrued Vacation/Sick/Compensatory Time
- Shift Differential
- Tuition Reimbursement
- Paid Overtime for Court Attendance
- Paid Academy (if necessary)
- Ohio Police and Fire Pension Plan
- Equipment Provided/Uniform Allowance
- Wellness Program
- Medical/Dental/Vision/Life Insurance
- Five Personal Leave Days
- Ten Paid Holidays Per Year

CAREER ADVANCEMENT

SPECIALIZED UNITS

- Bike Patrol
- Canine Unit
- Community Relations Unit
- Crash Reconstruction Unit (AIT)
- Crisis Negotiation Team
- Evidence Technician
- Field Training Officer Program
- Investigations Unit/Detective Section
- Motorcycle Unit
- Narcotics Unit
- Personnel and Training Unit
- School Resource Officers
- SWAT

2017 PAY SCALE

- Starting Annual: \$64,251
- Maximum with Degree: \$86,757



SELECTION PROCESS

The Entry Patrol Officer hiring process will consist of the following:

- Application Packet
- Civil Service Examination
- Oral Board Interview
- Polygraph Examination
- Background Investigation
- Executive Board Interview
- Conditional Offer of Employment
- Physical/Drug Screen/Stress Test/Psychological Assessment

QUALIFICATIONS

- Education: At the time of appointment, must have an Associate's Degree from an accredited college or university OR the equivalent college credits and be actively enrolled in a Baccalaureate Degree Program.
- Possess or obtain a valid State of Ohio Operator's License.
- Must be 21 years of age and a United States citizen at time of appointment or have a valid permanent residency card.
- Physical Condition: Must be physically capable of performing essential police duties and pass a thorough medical examination, which may include meeting Academy minimum physical fitness entrance standards as required by Ohio Peace Officer Training Commission (O.P.O.T.C.); and a drug/alcohol screen

Information or Questions

Please contact Human Resources at ketthr@ketteringoh.org or 937-296-2446 or the Personnel and Training Unit of the Kettering Police Department at kettering.police@ketteringoh.org or 937-296-2578. You may also complete a Job Interest card on the Human Resource Department webpage at www.ketteringoh.org.

The City of Kettering is an Equal Opportunity Employer