

# **Florence Police Department Now Accepting Applications!**

The Florence Police Department is currently accepting applications for the position of police officer for both recruit and lateral entry level positions. We are a 64 officer department in the second largest city in Northern Kentucky and one of the fastest-growing communities in the state.

## **Requirements for Recruit include:**

- At least 21 years of age
- U.S. Citizen
- Have a valid driver's license
- High School Graduate/GED
- 62 semester or 93 quarter credit hours from an accredited university

## **Requirements for Lateral include:**

A minimum of two years full time employment with the state, county or municipal police, sheriff's department, or similar agency such as an airport, university, ect.

## **Benefits:**

- Health and Dental insurance
- Short term and long term disability insurance
- Basic \$50,000 life insurance
- Tuition reimbursement
- Vacation / Holiday time: less than 7 years 152 hrs., 7-15 years 184 hrs., 15 or more years 216 hrs.
- Sick time 80 hrs. per year
- 10 hour shifts: 0700 - 1700 hrs., 1400-0000 hrs., and 2100-0700 hrs.
- Starting Recruit Salary of \$45,684
- Cruiser Take Home Policy

**THE CITY OF FLORENCE IS AN EQUAL OPPORTUNITY EMPLOYER**

# **Emergencies DIAL 911**

Boone County Public Safety  
Communications Center

Non-emergency (859) 371-1234



## **Florence Police Department**

8100 Ewing Boulevard

Florence, KY 41042-7588

(859) 647-5420

[www.florence-ky.gov](http://www.florence-ky.gov)



## **Your Opportunity Awaits!**



# ***Florence Police Department is ready to serve you.***

## ***Mission Statement***

The mission of the Florence Police Department is to professionally, with integrity and honesty, work in partnership with the community to reserve the public peace, protect the rights of persons and their property, prevent crime, and generally provide assistance to citizens in need.

## ***Our Values***

We Value our legal, ethical, and moral responsibilities to serve the needs of the community. We value and respect the dignity and rights of all people. We value fair and impartial service. We value participation of our officers and the public in the decision making process.



## ***Patrol Division***

The Patrol Division is the most highly visible unit of the Police Department. These officers are assigned to the three patrol Districts and handle calls for service throughout the community. The shift hours are from 7:00 a.m. to 5:00 p.m., 2:00 p.m. to 12:00 a.m., and 9:00 p.m. to 7:00 a.m.

## ***Canine Unit***

The Florence Police Department currently has two K-9 units that are used for building searches, tracking wanted persons, and narcotics detection.

## ***Collision Reconstruction Team***

Because of the serious nature of injury collisions, the Florence Police Department has specially trained collision reconstructions. These officers investigate serious injury and fatal crashes.

## ***Special Weapons and Tactics Team***

This unit is made up of highly trained officers who respond to crisis and hostage situations. They have the highest quality equipment and the latest technology to assist in bringing these situations to peaceful conclusions.

## ***Crime Scene Evidence Technicians***

The proper handling of evidence in criminal cases calls for specially trained officers. The Florence Police have three highly trained Evidence Technicians who can respond and properly process and scenes.

## ***Administrative Division***

This division is made up of the Criminal Investigation unit, the Community Resource Unit, Drug Investigation unit, DEA Drug Task Force, the Drug Abuse Resistance Educate (D.A.R.E) Program and Crime Prevention are the basis for the Community Resource Unit and Our office Staff, who provide valuable assistance in a variety of areas.

## ***Volunteers in Policing/Citizens Serving Florence***

This group of dedicated citizens are made up of people who wish to give something back to our community. Some have graduated from the Citizen Police Academy while other are retired and wish to help. They are involved in crime prevention, fraud, scam prevention for the elderly, and working to assist our officers in community events.

## ***Citizen Police Academy***

The Citizen Police Academy is a way for the citizens to learn more about the operation of the police department. It also allows for police officers to interact with citizens. Some of the areas covered are Traffic laws, Search and Seizure, SWAT, Criminal Investigations, Hostage Negotiations, Building Searches, and Traffic Stops.

## ***Community Involvement***

Many of our officers are involved in the local community. From coaching sports to school and church activities, our officers do many things in the community. That is the basis for Community Policing. As the population of Florence changes, so has the Police Department. Providing personalized service to our citizens is important to the Florence Police Department.